

Patrick's Journey: Growing with Kāhui Tautoko

As Kāhui Tautoko Consulting celebrates 25 years of advancing Indigenous leadership, team member Patrick Hape is reflecting on his own journey of growth within the organisation.



Since joining in 2016, Patrick says Kāhui Tautoko has shaped him “on all levels – personal, professional, physical, spiritual, and mental.” Projects across Aotearoa, Canada, and Hawai‘i have not only built his skills but also deepened his confidence and sense of purpose.

One of his most transformative experiences came through a Two-Spirit engagement initiative with Trans Care BC, where Patrick travelled across the province gathering perspectives on support services for Indigenous trans youth. “The addition of education around Two-Spirit identities created a space for dialogue, which was transformative for both the community and myself,” he reflects.

Patrick’s work has taken him from helping tribes establish on-reserve health clinics, to leading Kāhui Tautoko’s first major contract in Hawai‘i, where he collaborated with Native Hawaiian communities to explore health services. “It was eye-opening to witness the rich cultural practices and community spirit,” he recalls.

He credits much of his inspiration to working alongside CEO Mara Andrews, whose leadership he describes as both aspirational and fearless. “Watching her slay in the boardroom, navigating complex issues for iwi, hapū, tribes and leaders both locally and internationally, has been a real highlight of this role.”

Looking back, Patrick is proud to be part of an organisation that consistently applies Indigenous mātauranga to support community-driven solutions. “We strive to build strong, resilient communities by supporting Indigenous peoples to develop their own answers. I’m so proud to be part of that kaupapa.”